

UNITED STATES OF AMERICA
NATIONAL LABOR RELATIONS BOARD
CHARGE AGAINST EMPLOYER

DO NOT WRITE IN THIS SPACE	
Case 03-CA-294738	Date Filed 4/27/2022

INSTRUCTIONS:

File an original with NLRB Regional Director for the region in which the alleged unfair labor practice occurred or is occurring.

1. EMPLOYER AGAINST WHOM CHARGE IS BROUGHT

a. Name of Employer Rutland Regional Health Services		b. Tel. No. 802-258-3070
		c. Cell No.
		f. Fax No.
d. Address (Street, city, state, and ZIP code) 160 Allen St., Rutland, VT 05701	e. Employer Representative F. David Harlow, Esq. Downs Rachlin Martin 132 Main Street, Suite 212 Brattleboro, VT 05301	g. e-mail
		h. Number of workers employed
i. Type of Establishment (factory, mine, wholesaler, etc.) Hospital	j. Identify principal product or service Health Care	

The above-named employer has engaged in and is engaging in unfair labor practices within the meaning of section 8(a), subsections (1) and (list subsections) 8 (a)(3) of the National Labor Relations Act, and these unfair labor practices are practices affecting commerce within the meaning of the Act, or these unfair labor practices are practices affecting commerce within the meaning of the Act and the Postal Reorganization Act.

2. Basis of the Charge (set forth a clear and concise statement of the facts constituting the alleged unfair labor practices)

Within the last six months, the Employer has unlawfully discriminated against employee (b) (6), (b) (7)(C) based on (b) (6), (b) (7)(C) protected concerted activities.

3. Full name of party filing charge (if labor organization, give full name, including local name and number)

Luke G. Liacos, Esq.

4a. Address (Street and number, city, state, and ZIP code)

Feinberg, Dumont & Brennan
177 Milk Street, Suite 300, Boston, MA 02109

4a. Address (Street and number, city, state, and ZIP code) Feinberg, Dumont & Brennan 177 Milk Street, Suite 300, Boston, MA 02109	4b. Tel. No. 617-338-1976
	4c. Cell No.
	4d. Fax No.
	4e. e-mail lg1@fdb-law.com

5. Full name of national or international labor organization of which it is an affiliate or constituent unit (to be filled in when charge is filed by a labor organization)

Office and Professional Employees International Union Local No. 6

6. DECLARATION

I declare that I have read the above charge and that the statements are true to the best of my knowledge and belief.

/s/ Luke G. Liacos

Luke G. Liacos, Esq.

(signature of representative or person making charge)

(Print/type name and title or office, if any)

177 Milk Street, Suite 300, Boston, MA 02109

Address

Date April 25, 2022

Tel. No.
617-338-1976

Office, if any, Cell No.

Fax No.

e-mail
lg1@fdb-law.com

**WILLFUL FALSE STATEMENTS ON THIS CHARGE CAN BE PUNISHED BY FINE AND IMPRISONMENT (U.S. CODE, TITLE 18, SECTION 1001)
PRIVACY ACT STATEMENT**

Solicitation of the information on this form is authorized by the National Labor Relations Act (NLRA), 29 U.S.C. § 151 *et seq.* The principal use of the information is to assist the National Labor Relations Board (NLRB) in processing unfair labor practice and related proceedings or litigation. The routine uses for the information are fully set forth in the Federal Register, 71 Fed. Reg. 74942-43 (Dec. 13, 2006). The NLRB will further explain these uses upon request. Disclosure of this information to the NLRB is voluntary; however, failure to supply the information may cause the NLRB to decline to invoke its processes.